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**SERIAL NO. 09/895,883**  
IBM DOCKET NO. AUS920010238US1  
DATE: August 15, 2005

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Docket No. AUS920010238US1

Serial No. 09/895,883

Atty: LAV / JVL

Applicant: Calderaro, et al.

<input checked="" type="checkbox"/> Transmittal Letter (2 copies)	<input checked="" type="checkbox"/> Certificate of Facsimile
<input type="checkbox"/> Amendment ( <u>    </u> pages)	<input type="checkbox"/> Notice of Appeal
<input type="checkbox"/> Amendment AF	<input type="checkbox"/> Appeal Brief (3 copies)
<input type="checkbox"/> Ext. of Time	<input type="checkbox"/> Reply Brief
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Deposit Acct. No. 09-0447

Fees: Amendment          Notice of Appeal          Appeal Brief          Other \$ 0.00

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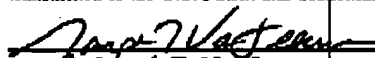
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Joseph T. Van Leeuwen

8/15/05  
Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors

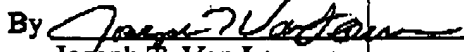
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- ☒ This IDS is being filed pursuant to CFR § 1.97(c) and:
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- ☒ Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By   
Joseph T. Van Leeuwen  
Attorney for Applicant  
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 Joseph T. Van Leeuwen	<u>8/15/05</u> Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors


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- ☒ Modified form 1449 listing 1 reference;
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By   
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DATE: August 15, 2005

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re application of:	: Group Art Unit: 3623
Calderaro, et. al.	: Intellectual Property Law Department
Serial No.: 09/895,883	: International Business
Filed: June 29, 2001	: Machines Corporation
Title: <u>System and Method for Improved</u>	: Intellectual Property Law Dept.
<u>Matrix Management of Personnel</u>	: 11400 Burnet Road
<u>Planning Factors</u>	: Austin, Texas 78758

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The Commissioner of Patents  
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Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

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The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

By   
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Page 1 of 1

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,883Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010238US1**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT****U.S. PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Classification Class / Subclass</u>	<u>Filing Date if Appropriate</u>
_____ AA	6,487,552	Nov 2002	Lei et al.	707 / 4	
_____ AB					
_____ AC					
_____ AD					
_____ AE					
_____ AF					
_____ AG					
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**FOREIGN PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Classification</u>	<u>Translation Yes No</u>
_____ AM					
_____ AN					
_____ AO					
_____ AP					

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Date Considered:

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